

RECRUITMENT RULES

**Supplement to the Gazette No. 22
of the 30th May 2017**

Published by Authority of Government of Puducherry

Price : ₹ 4.00

GOVERNMENT OF PUDUCHERRY
CHIEF SECRETARIAT (PORTS)

(G. O. Ms. No. 06, Puducherry, dated 10th May 2017)

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Notification No. F.5/4/65-GP, dated the 11th January 1965 of the Ministry of Home Affairs, Government of India, New Delhi and in supersession of the notification of the Health, Electricity and Works Department, Government of Puducherry issued *vide* G. O. Ms. No. 145/76-Pt., dated the 28th September, 1976 and published as a Supplement to the Official Gazette No. 48, dated 30th November, 1976, in so far as it relates to the Post of Lightkeeper in the Port Department, Government of Puducherry, save as respect things done or omitted to be done before such supersession, the Lieutenant-Governor, Puducherry, hereby makes the following rules, regulating the method of recruitment to the Group 'C' post of "Lightkeeper" in the Port Department, Government of Puducherry, namely:—

1. *Short title and commencement.*— (i) These rules may be called the Government of Puducherry, Port Department, Group 'C' (Non-Gazetted - Non - Ministerial) Post of Lightkeeper, Recruitment Rules, 2017.

(ii) It shall come into force on and from the date of its publication in the Official Gazette.

2. *Number of post, its classification, Level in the Pay Matrix.*—The number of the said post, its classification and Level in the Pay Matrix attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed hereto.

3. *Method of recruitment, age-limit and other qualifications.*— The method of recruitment to the said post, age-limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the said Schedule.

4. *Disqualifications.*— No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any other person,

shall be eligible for appointment to the said post:

Provided that the Lieutenant-Governor may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where the Lieutenant-Governor, Puducherry, is of the opinion that it is necessary or expedient so to do, he may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.*— Nothing in these rules shall affect the reservations, relaxations in upper age-limit and other concessions required to be provided for the Scheduled Castes, Scheduled Tribes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

SCHEDULE

RECRUITMENT RULES FOR THE POST OF LIGHT KEEPER

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|---|---|---|
| 1. Name of the post | : | Lightkeeper |
| 2. Number of post | : | 1 (One) [2017] Subject to variation dependent on work-load. |
| 3. Classification | : | General Central Service–Group 'C'—Non–Gazetted–Non–Ministerial. |
| 4. Level in the Pay Matrix | : | Level-2 in the Pay Matrix |
| 5. Whether selection post or non-selection post | : | Non-selection |
| 6. Age-limit for direct recruits | : | Between 18 and 30 years of age (Relaxable for Government servants up to 40 years in accordance with the orders or instructions issued by the Central Government, provided such Government servants are working for not less than 3 years in posts which are in the same line or allied cadres and where a relationship can be established that the services rendered by them in the Department will be useful for efficient discharge of duties in the post for which selection is made). |
- Note:* (1) In the case of recruitment made through advertisement, the crucial date for determining the age-limit shall be the closing date for receipt of applications.
- Note:* (2) In the case of recruitment made through Employment Exchange, the crucial date for determining the age-limit shall, in each case, be the last date up to which the Employment Exchanges are asked to submit the names.
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|---|------------------|---|--|------------------|-----------------|--------------------|---------|---------|-----------------|-----------|-----------|--|--|--|---|--|--|
| 7. Educational and other qualifications required for :
direct recruits. | : | <p>Essential</p> <p>(i) Should have passed H.S.C. (12th Standard) or equivalent.</p> <p>(ii) Visual standard:</p> <table border="0" style="margin-left: 40px;"> <tr> <td></td> <td style="text-align: center;"><i>Right Eye</i></td> <td style="text-align: center;"><i>Left Eye</i></td> </tr> <tr> <td>(a) Distant vision</td> <td style="text-align: center;">V = 6/6</td> <td style="text-align: center;">V = 6/6</td> </tr> <tr> <td>(b) Near vision</td> <td style="text-align: center;">Reads 0.6</td> <td style="text-align: center;">Reads 0.6</td> </tr> <tr> <td colspan="3">(c) Each eye must have a full field vision</td> </tr> <tr> <td colspan="3">(d) Squint or any morbid condition of the eyes or eye lids (<i>e.g.</i> trachoma) of either eye, shall be deemed to be a disqualification.</td> </tr> </table> <p>Desirable: Previous experience in lightkeeping and experience in upkeep of electrical installations for not less than two years.</p> | | <i>Right Eye</i> | <i>Left Eye</i> | (a) Distant vision | V = 6/6 | V = 6/6 | (b) Near vision | Reads 0.6 | Reads 0.6 | (c) Each eye must have a full field vision | | | (d) Squint or any morbid condition of the eyes or eye lids (<i>e.g.</i> trachoma) of either eye, shall be deemed to be a disqualification. | | |
| | <i>Right Eye</i> | <i>Left Eye</i> | | | | | | | | | | | | | | | |
| (a) Distant vision | V = 6/6 | V = 6/6 | | | | | | | | | | | | | | | |
| (b) Near vision | Reads 0.6 | Reads 0.6 | | | | | | | | | | | | | | | |
| (c) Each eye must have a full field vision | | | | | | | | | | | | | | | | | |
| (d) Squint or any morbid condition of the eyes or eye lids (<i>e.g.</i> trachoma) of either eye, shall be deemed to be a disqualification. | | | | | | | | | | | | | | | | | |
| 8. Whether age and educational qualifications prescribed :
for direct recruits will apply in the case of promotees. | : | <p><i>Age</i> : No</p> <p><i>Educational Qualification:</i> No, but should possess at least S.S.L.C./ Matriculation or its equivalent.</p> | | | | | | | | | | | | | | | |
| 9. Period of probation, if any | : | Two years (for direct recruits only) | | | | | | | | | | | | | | | |

10. Method of recruitment, whether by direct : By promotion failing which, by direct recruitment.
recruitment or by promotion or by deputation/
absorption and percentage of the vacancies
to be filled by various methods.
11. In case of recruitment by promotion/deputation/ : Promotion from the grade of Assistant Lightkeeper in
absorption, grades from which promotion/deputation/
absorption is to be made. Level 1 in the Pay Matrix with 3 years service in the
grade rendered after appointment thereto on a regular
basis and have successfully completed the training in
navigational aids and signals in any Ports under the
control of State/Central Government/Private for a period
of not less than a week.
- Note:* (1) Where juniors who have completed their
qualifying/eligibility service are being considered for
promotion, their seniors would also be considered provided,
they are not short of the requisite qualifying/eligibility
service by more than half of such qualifying/eligibility
service or two years, whichever is less, and have
successfully completed their probation period for
promotion to the next higher grade alongwith their
juniors who have already completed such qualifying/
eligibility service.
- Note:* (2) For the purpose of computing minimum
qualifying service for promotion, the service rendered on
a regular basis by an officer prior to 1-1-2006/the date
from which the revised pay structure based on the Sixth
Central Pay Commission recommendations has been
extended shall be deemed to be service in the corresponding
Grade Pay/Pay Scale extended based on the recommendations
of the Pay Commission.
12. If, a Departmental Promotion Committee/ : *Group 'C' Departmental Promotion/Recruitment*
Recruitment Committee exists, what is its *Committee (for considering promotion/recruitment)/*
composition? *Departmental Confirmation Committee (for considering*
confirmation):-
- (1) Secretary to Government (Ports) . . Chairman
(2) Director of Ports . . Member
(3) Joint/Deputy/Under Secretary to . . Member
Government (Ports).
13. Circumstances in which the Union Public Service : Not applicable
Commission is to be consulted in making
recruitment.

(By order of the Lieutenant-Governor)

S. THAMMU GANAPATHY,
Deputy Secretary to Government (Ports).

online publication at "<http://styandptg.puducherry.gov.in>"
Government Central Press
Directorate of Stationery and Printing
Puducherry - 605 009